



Spring Meadow Infant and Nursery School

Specialist teacher Job specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Qualified teacher status ➤ Degree 	<ul style="list-style-type: none"> ➤ Professional development in preparations for a leadership role ➤ SEND experience
Experience	<ul style="list-style-type: none"> ➤ Experience working with children with SEND ➤ Evidence of continuing professional development ➤ 	<ul style="list-style-type: none"> ➤ Experience of setting targets and monitoring, evaluating and recording progress to improve outcomes ➤ Working with outside agencies ➤
Knowledge and understanding	<ul style="list-style-type: none"> ➤ Knowledge of different areas of SEND ➤ Successful behaviour management techniques 	<ul style="list-style-type: none"> ➤ SEND experience
Skills	<ul style="list-style-type: none"> ➤ Be confident in the use of information and communication technology ➤ Make consistent judgements based on careful analysis of available evidence ➤ Be a keen classroom practitioner ➤ Effective communication and interpersonal skills ➤ Ability to self-reflect on own practise ➤ 	<ul style="list-style-type: none"> ➤ Training specific to SEMH and behaviour SEND.
Personal characteristics	<ul style="list-style-type: none"> ➤ Willingness to share expertise, skills and knowledge 	<ul style="list-style-type: none"> ➤ Someone who can support and challenge colleagues in order to improve outcomes for children

	<ul style="list-style-type: none">➤ Ability to work under pressure and prioritise effectively➤ Commitment to maintaining confidentiality at all times➤ A reflective practitioner who can review and amend their own practice as part of their continual professional development➤ A desire to improve progress and achievement for groups and individual children at a whole school level➤ Sense of humour	<ul style="list-style-type: none">➤ A positive 'can do' person who enjoys the challenge and excitement of education
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